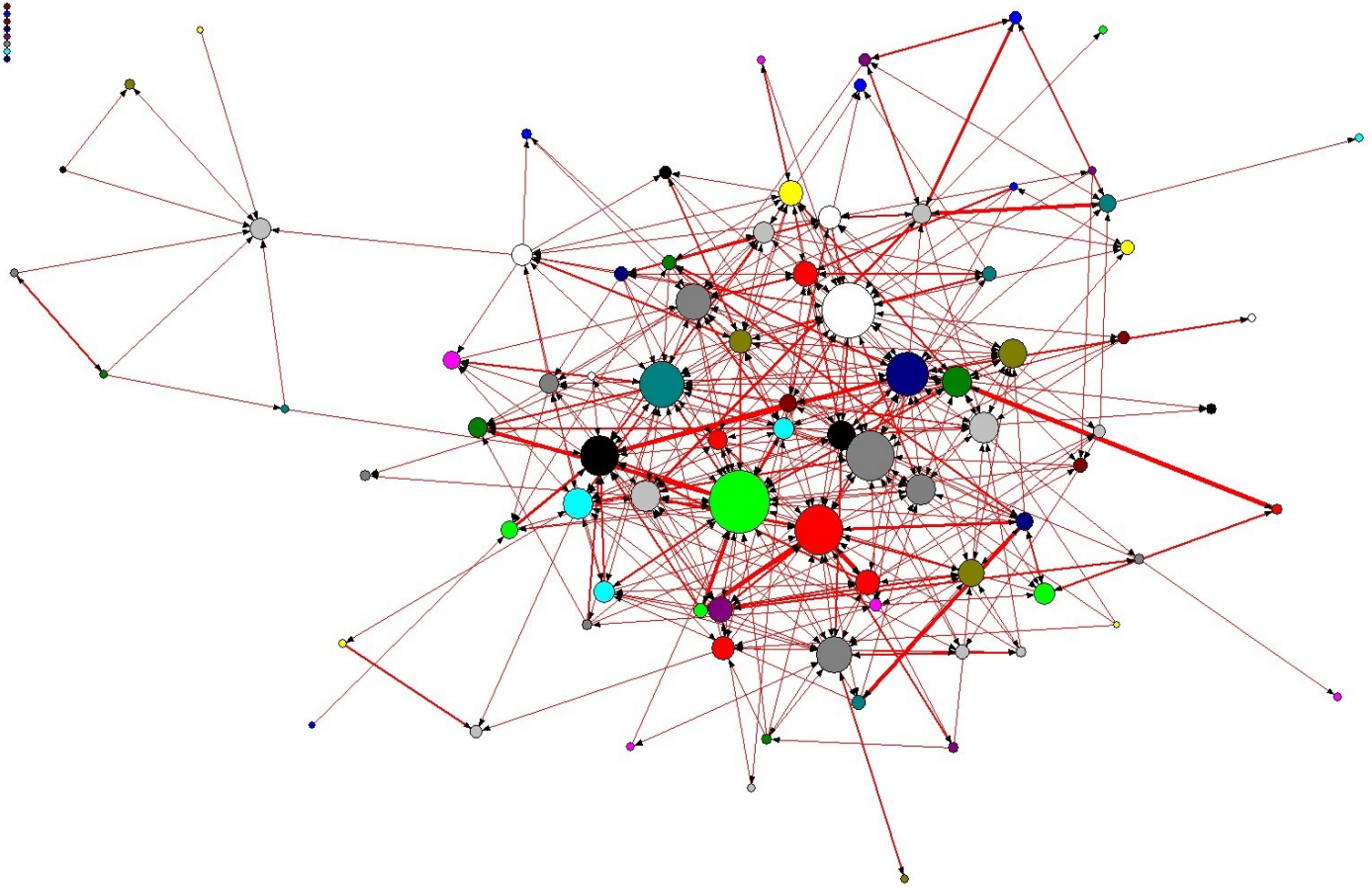


Volume 1, Issue 1, June 2012 Edition

# IJOART Publication

The Research Magazine



## SPECIAL

### **Organizational Theories And Analysis: A Feminist Perspective**

This paper is a critique of organization theories and their failure to come to terms with the fact of the reproduction of labour power within a particular form of the division of labour.

### **Performance appraisal & Promotion Process**

Most of the companies have yearly performance appraisal process for their employees. This process involves rating of employees by their manager. And Companies rely purely on manager's state of thinking and perception.

### **Piezoelectric Smart Beam for Active Vibration Control**

This paper deals with the Active Vibration control of beam like structures with distributed piezoelectric actuator and sensor layers bonded on top and bottom surfaces of the beam.